Advertisement No. Admn.: 21/2019, Dated: 31/05/2019

Recruitment for Temporary Faculty
(Purely on Contract Basis with Consolidated Salary)

Online applications are invited from Indian Nationals for the recruitment of Temporary Faculty purely on contract basis with consolidated salary in the various Departments/Centre of the Institute as mentioned in detailed advertisement, which is available on Institute website http://www.nith.ac.in. The last date to submit online application is 20th June, 2019 upto 05.30 P.M.

Copy to:-

1. PS to Director for kind information of Director please.
2. Heads of various Departments/Centre of NIT Hamirpur, for sending soft copy of this advertisement through e-mail to other reputed Institutions.
3. FI (Purchase), NIT Hamirpur, for wide publicity in the News Papers namely “The Times of India (Delhi Editions)”, “The Tribune (All India Editions)” and “Amar Ujala (All India Editions) / Dainik Jagran (All India Editions) / Dainik Bhasker (All India Editions)” immediately.
4. The Faculty In-charge, Computer Centre, NIT Hamirpur, for displaying the advertisement on Institute website and NCS portal immediately.

Registrar,
NIT HAMIPRUR
Recruitment of Temporary Faculty Purely on Contract Basis with Consolidated Salary

General:
1. National Institute of Technology Hamirpur is one among 31 NITs established by GOI, an Institution of National Importance declared by the Act of Parliament and a premier technical Institution of the country, offering several undergraduate, postgraduate and doctoral programmes in Engineering/Technology, Architecture, Sciences, Humanities & Social Sciences, Management & allied areas and also provides excellent ambience for academic research and co-curricular activities.

2. The Institute invites online applications for filling up Temporary Faculty positions purely on contract basis with Consolidated Salary for routine teaching services in different Departments/Centre of NIT Hamirpur. Temporary Faculty will be engaged on full time basis for One Semester which may be renewed further for another semester but in no case beyond 20th May, 2020 depending on the performance and recommendation of the department. The Interview for these posts will be held in the month of July 2019. Interview schedule will be displayed separately on the Institute website. No separate letter/email/intimation will be issued. The candidates are strictly advised to keep in touch with the Institute’s website for updates, if any.

3. The applicants have to apply online through a link available at Institute website nith.ac.in. No other means of application shall be allowed. The applicant has to first register with valid email Id and mobile number. If a candidate is applying for more than one Department/Centre, separate application is to be submitted to each. Before starting the online application filling process, the applicant must have soft copy of recent passport size photograph and scanned copy of signature (both in JPEG format).

4. The applicants shall have to take the print of the online filled form and is required to bring the same along with all original certificates/documents at the time of Interview. It is also required to bring one set of photo copies of relevant degree & experience certificate, one pass-port size photograph along with identity proof at the time of Interview.

5. The last date to submit online application is 20-06-2019 by 05:30 PM.

No. of Vacancies in various Departments / Centre:

69 [UR-30, EWS-06, OB-18, SC-10, ST-05] (Pwd-03 horizontal reservation)

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of Department/Centre</th>
<th>Tentative posts</th>
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<tbody>
<tr>
<td>1.</td>
<td>Civil Engineering Department</td>
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<td>2.</td>
<td>Electrical Engineering Department</td>
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<td>3.</td>
<td>Electronics &amp; Communication Engineering Department</td>
<td>14</td>
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<td>4.</td>
<td>Computer Science &amp; Engineering Department</td>
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<tr>
<td>5.</td>
<td>Chemical Engineering Department</td>
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<td>6.</td>
<td>Material Science and Engineering Department</td>
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<td>7.</td>
<td>Centre for Energy and Environment Engineering</td>
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<td>8.</td>
<td>Architecture Department</td>
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<tr>
<td>9.</td>
<td>Physics Department</td>
<td>2</td>
</tr>
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<td>10.</td>
<td>Chemistry Department (Physical/Inorganic)</td>
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<tr>
<td>11.</td>
<td>Mathematics Department</td>
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<td>12.</td>
<td>Humanities and Social Sciences Department (Communication Skills-English)</td>
<td>2</td>
</tr>
<tr>
<td>13.</td>
<td>Management Studies Department (HR, Marketing, Finance, Operation Manag.)</td>
<td>05</td>
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</tbody>
</table>

**TOTAL** | **69**

**Essential Qualifications:**

(i) **Engineering Departments:**

- Ph.D. in related area of Engineering with **first class** both at UG and PG degree levels.

  OR

- M. Tech. in related area of Engineering with **first class** both at UG and PG degree levels. The applicant must have qualified the GATE examination at any point of time in the past.

(ii) **Architecture Department:**

- Ph.D. in related area of Architecture with **first class** both at UG and PG degree levels.

  OR

- M. Arch. in related area of Architecture with **first class** both at UG and PG degree levels. The applicant must have qualified the GATE examination at any point of time in the past.

  **Note:** If suitable Ph.D./M. Arch. candidates are not available for Architecture then candidates having first class B. Arch. with two years professional or teaching experience may also be considered.

(iii) **Science Departments (Physics, Chemistry, Mathematics):**

- Ph.D. in related area of Science with **first class** both at UG and PG degree levels.

(iv) **Humanities & Social Sciences Department:**

- Ph.D. in related area of Humanities and Social Sciences with **first class** degree both at UG and PG levels.

  OR

- M.A. in related area of Humanities and Social Sciences with **first class** degree both at UG and PG levels. The applicant must have qualified the UGC-NET examination at any point of time in
the past.

Management Studies Department:

- Ph.D. in related area of Management with **first class** degree both at UG and PG levels.
  
  **OR**
  
- MBA in related area of Management with **first class** degree both at UG and PG levels. The applicant must have qualified the UGC-NET examination at any point of time in the past.

**Note:**

- In case first class is not mentioned in the preceding degrees/certificates/marks sheets, then the candidates should have passed and secured at least 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate.
- Conversion from CGPA to percentage or vice versa given by individual Institute/University will not be considered/allowed for determination of eligibility.
- In case the candidate has passed and secured CGPA under any other point scale (other than 10 point scale), then certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10 point scale for determination of eligibility.
- The above mentioned CGPA/Percentage/Degree should be awarded by a recognized University/Institute.

Here, 'UG and PG Degree means [Bachelors' Degree onwards]:

**A. Engineering Departments/Centre:**

- **UG Degree:** B.Tech. / B.E. or equivalent in relevant discipline.
- **PG Degree:** M.Tech. / M.E. or equivalent in relevant discipline.

**B. Architecture Department:**

- **UG Degree:** B.Arch. / B.Plan. or equivalent in relevant discipline.
- **PG Degree:** M.Arch. / M.Plan. or equivalent in relevant discipline.

**C. Science Departments (Physics, Chemistry, Mathematics):**

- **UG Degree:** B.Sc. / B.Tech. / B.E. or equivalent in relevant discipline.
- **PG Degree:** M.Sc. / M.Tech. / M.E. or equivalent in relevant discipline.

**D. Humanities & Social Sciences Department:**

- **UG Degree:** B.A. or equivalent in relevant discipline.
- **PG Degree:** M.A. or equivalent in relevant discipline.

**E. Management Studies Department:**

- **UG Degree:** B.A. / B.Com. / B.B.A. / B.Sc. / B.Tech. / B.E. or equivalent in relevant discipline.
- **PG Degree:** MBA or equivalent in relevant discipline.

**Consolidated Salary:**

The selected candidates will be paid Consolidated Salary as under:

- **B. Arch. Degree Holders:** Rs. 44,000/- per month (all inclusive)
- **M. Tech./M.Arch./MBA/MA Degree Holders:** Rs. 47,000/- per month (all inclusive)
- **Ph.D. Degree Holders:** Rs. 54,000/- per month (all inclusive)
Important Instructions

1. Interested and eligible applicants are requested to fill the online Application Form and bring the same along with their original certificates and testimonials for personal interview. Candidates are also required to bring Self-attested Photo copies of relevant degree & experience certificate, passport size photograph along with proof of identity at the time of Interview, failing which they shall not be allowed to appear in Interview.

2. Applicants must fully satisfy themselves about their eligibility as prescribed in the advertisement, before appearing in the Interview. If an applicant is inadvertently allowed to appear in the Interview who otherwise does not fulfill the minimum eligibility requirements, he/she cannot, at a later date, use that as a right to claim that he/she meets the eligibility requirements. If at any stage it is found that documents submitted by the candidate are not correct then his/her candidature should be cancelled irrespective of the stage of selection process.

3. Any corrigendum/changes/updates on recruitment process shall be made available on the Institute website only. No separate individual communication shall be made. The candidates are strictly advised to keep in touch with the Institute’s website for updates, if any.

4. The services of Temporary Faculty may be terminate at any time by a notice in writing given either by the Temporary Faculty to the appointing authority, or by the appointing authority to the Temporary Faculty. The period of such notice shall be one month, unless otherwise agreed upon by the Institute and the Temporary Faculty. The other terms and conditions of the service shall be specified in the letter of appointment.

5. The reservation of posts shall be in accordance with the rules of the Central Government. As per GoI, Ministry of Personal, Public Grievances and Pensions, Office Memorandum No. 36036/3/2018-Estt. (Res.), dated 15th May, 2018, there shall be Reservation for Schedule Cast/Schedule Tribe/ Other Backward Class candidates in temporary appointments which are to last for 45 days or more.

6. Vacancies of PwD (Persons with Disabilities) quota are horizontal and included in the total number of vacancies. Therefore, there will be no separate recruitment against PwD quota and it will be conducted simultaneously and adjusted against UR/EWS/SC/ST/OB(NCL) category to which the candidates belong.

7. Candidates belonging to Other Backward Classes (Non Creamy Layer) [OB (NCL)] category should submit proper caste certificate as per the proforma of Government of India. OBC-NCL Certificate must be issued on or after April 1, 2019, and which should among others specifically mention that he/she does not belong to the persons/sections (creamy layer) as mentioned in the Department of Personnel & Training, O M. No. 36033/1/2013-Estt. (Res), dated 13.09.2017.

8. EWS certificate issued on or after 1st April, 2019 shall be considered for reservation under EWS category, whose family has gross annual income below Rs. 8.00 lakh (Rupees eight lakh only) i.e. for the financial year prior to the year of application. Also persons whose family owns or possesses any of the assets as mentioned in GoI, No. 36039/1/2019-Estt (Res), dated 31st January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income.

9. Candidates belonging to Scheduled Casts (SC) or Scheduled Tribes (ST) must bring category certificate issued by the competent authorities as mentioned in GoI F.No. 36028/1/2014-Estt. (Res.), dated 3rd
September, 2015.

10. The selection Committee will prepare the merit list based on **performance in the interview** and/or presentation on common consensus basis and draw a merit list of the successful candidates from each category. If required, the selection Committee may also draw a waiting list with sufficient number of eligible candidates from each category. No correspondence shall be entertained during the process of the selection.

11. The number of advertised vacancies may change; Institute also reserves the right to withdraw any advertised post(s) at any time without assigning any reason. Further, the Institute has right not to fill the vacancy/vacancies and no correspondence in this regard will be entertained. Canvassing in any form and/or bringing any influence, political or otherwise, will be treated as disqualification for the post applied.

12. There is no application fee. No T.A./D.A. shall be paid for attending the Interview.

13. Only selected candidates will be informed through a letter/email/intimation by the authority.

14. No candidate will be interviewed over video conferencing or Skype.

15. The process of the Interview may extend to the next day; the candidates are therefore requested to come prepared for the same. The Institute may provide unfurnished accommodation in the Institute Hostels, if available on request.

16. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Hon'ble High Court of Judicature at Shimla.

Dated: 05.2019
Hamirpur, H. P., India